

## Privacy Notice for Applicants

We are pleased that you are interested in joining our company and have applied or are considering applying for a position with us. Below, we would like to provide you with information about the processing of your personal data in connection with your application.

### Who is responsible for data processing?

The controller within the meaning of data protection law is:

IFT Whitecell Engineering GmbH  
Sachsenweg 7  
DE-38678 Clausthal-Zellerfeld

Further information about our company, details of the persons authorized to represent us, and additional contact options can be found in our website's legal notice:

<https://ift-whitecell.de/de/impressum/>

### Which of your data do we process, and for what purposes?

We process the data you have sent us in connection with your application in order to assess your suitability for the position (or possibly other open positions within our company) and to carry out the application process.

### What is the legal basis for this?

The primary legal basis for processing your personal data in this application process is Section 26 of the German Federal Data Protection Act (BDSG) in its version effective from 25 May 2018. Accordingly, the processing of data is permissible if it is necessary in connection with the decision to establish an employment relationship.

If, after the conclusion of the application process, the data may be required for legal proceedings, processing can take place on the basis of the provisions of Article 6 GDPR, in particular to safeguard legitimate interests in accordance with Article 6(1)(f) GDPR. In such a case, our legitimate interest lies in asserting or defending legal claims.

### How long will the data be stored?

Data from applicants will be deleted six months after a rejection.

If you have consented to your personal data being stored for a longer period, we will include your data in our applicant pool. In this case, the data will be deleted after two years.

If you are offered a position as part of the application process, the data from the applicant data process will be transferred to our personnel information system.

## Who will the data be shared with?

Your application data will be reviewed by our HR department upon receipt. Suitable applications are then forwarded internally to the department heads responsible for the respective open position. The next steps are then coordinated. Within the company, only those persons who require your data for the proper conduct of the application process have access to it.

## Where is the data processed?

The data is processed exclusively in data centres located in the Federal Republic of Germany.

## Your rights as a “data subject”

You have the right to obtain information about the personal data we process concerning you. If your request for information is not made in writing, we ask for your understanding that we may then require proof from you to confirm that you are the person you claim to be.

You also have the right to rectification or erasure, or to restriction of processing, insofar as you are legally entitled to these rights.

Furthermore, you have the right to object to processing within the framework of legal requirements. The same applies to the right to data portability.

## Our Data Protection Officer

We have appointed an external Data Protection Officer for our company. You can reach them using the following contact details:

KIJUda  
– Marvin Strohmeier –  
Zum Weidental 1  
37136 Seulingen

Phone: +49 (0)5507 / 99890 – 20

E-mail: [datenschutz@kijuda.com](mailto:datenschutz@kijuda.com)

Web: [www.kijuda.com](http://www.kijuda.com)

## Right to lodge a complaint

You have the right to lodge a complaint with a data protection supervisory authority about our processing of your personal data.

**Last updated:** 08 August 2025